

# CHARLTON SCHOOL

*Taking PRIDE in progress and partnership, with learning at the heart of all we do.*

**Principal: Mr N Renshaw**  
**Head of Secondary Phase: Mr L Tristham**



8<sup>th</sup> July 2015

Dear Parents/Carers

Our school was subject to an Ofsted Inspection 12-13 May 2015. The report findings were published after school on Friday 3<sup>rd</sup> July and can be found on our website at [www.charlton.uk.com/schoolinformation](http://www.charlton.uk.com/schoolinformation) or on the Ofsted website at [www.reports.ofsted.gov.uk/](http://www.reports.ofsted.gov.uk/)

Our school is extremely popular and well-liked. The Ofsted Inspection report states "*the school is a safe place and students feel safe in school. They are polite, considerate and courteous as they move around the cramped school buildings.*" It also recognises that "*the school is a caring community; a fact recognised and valued by students, parents and staff*" and "*the social, moral and cultural development of students is good*".

Three years ago, students achieved the highest examination results in the history of the school. In 2012/13 there was a dip in achievement and in 2013/14 a further dip occurred at a time when comparison on progress against previous years was difficult due to changing national examination arrangements. The Governing Body and Leadership Team identified this trend and put in place a series of interventions and measures to support and advance the achievement of learners and improve results, including recognised external expert advice. We believe that the impact of those interventions will be seen when results are published in August of this year.

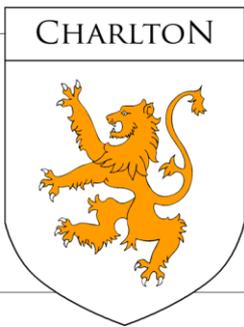
The current Ofsted inspection regime makes judgements based on data over a period of time. The timing of the inspection meant that the impact of the interventions to support students could not be seen and will not be apparent until the results are known in August. Achievement in our school has been judged to be inadequate. This is largely based on the historic performance data of Year 11 pupils. This then determines that the inspection judgements for the quality of teaching, as well as leadership and management, are also inadequate. For future achievement to be graded better than inadequate, we now need to ensure that the outcomes for relatively small numbers of students (approximately 20 out of 234 in Year 11) are improved. Consequently the findings of the inspection report are that the school requires special measures.

Governors are extremely disappointed at the findings and judgement. As a school we are committed to addressing the issues identified, ensuring all of our students receive the education and opportunities they deserve, and that our school continues to be the successful community we know it has always been.

Immediate action has been taken in partnership with the Local Authority and with the advice of expert external guidance:

- Mr Mike Briscoe is the newly appointed Chair of Governors. Mike is a Company Director and has been an education professional of 41 years. He works in an advisory and support capacity to schools at local and national levels.

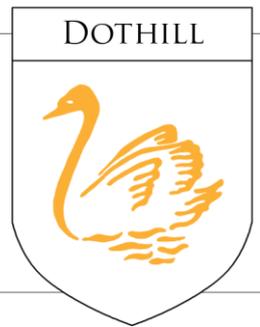




# CHARLTON SCHOOL

*Taking PRIDE in progress and partnership, with learning at the heart of all we do.*

**Principal: Mr N Renshaw**  
**Head of Secondary Phase: Mr L Tristham**



- Mrs Mel Ward is the newly appointed Vice-Chair of Governors. Mel is a professional in the broadcast industry. She is also a representative on the local Children & Young People Scrutiny panel, Vice-Chair of a local primary school and a parent governor at Charlton School
- Changes have also been made to the roles of Governors, and additional expertise has been added to help lead the school forward
- Further educational expert advice and guidance has been identified
- A detailed review of the Inspection findings has been undertaken and 4 key areas have been identified for attention:
  - Improving the quality of teaching and learning
  - Ensuring pupil pastoral support is effective in raising achievement
  - Improving the quality and accuracy of data
  - Ensuring leadership and management is effective
- A detailed action plan has been developed to address issues.

Parents and students can rest assured that we have moved swiftly to respond to the findings. We are committed to making the necessary changes and ensuring that our school improves after this recent change in circumstances.

This is a challenging time for Charlton; however a lot of work has already been done to facilitate improvement. We will ensure the improvement plans are rapidly proven to be effective through external validation, whilst at the same time preserving those aspects that work very well and that parents, students and our community value so highly.

You will understand and will have seen that some of the points raised in the Inspection report have already been addressed, and actions are underway in other areas. By the start of the new school year in September further changes will have taken place as we move the school forward.

We move to the new site in 2016, and parents and students should expect an excellent learning environment, with rounded and extended opportunities for personal development, allowing all of our children to achieve to their full potential.

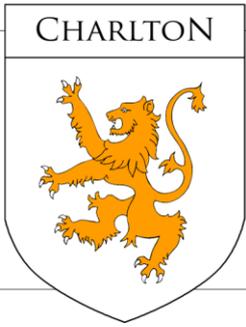
We commit to keep you informed and involved in our response to the Ofsted Inspection findings. We know how highly you and our students value Charlton School. If you wish to support the ways in which we can move things forward you may wish to attend one of our short information briefings for parents on Monday 13<sup>th</sup> and Tuesday 14<sup>th</sup> July 2015. On each day there will be two sessions held, one at 4pm and another at 6pm. In order to support arrangements for these sessions, we should be grateful if you would complete and return the reply slip below if you would like to attend.

Yours faithfully,

Mike Briscoe  
Chair of Governors  
[governors@charlton.uk.com](mailto:governors@charlton.uk.com)

Nick Renshaw  
Principal  
[nrenshaw@charlton.uk.com](mailto:nrenshaw@charlton.uk.com)





# CHARLTON SCHOOL

*Taking PRIDE in progress and partnership, with learning at the heart of all we do.*

**Principal: Mr N Renshaw**  
**Head of Secondary Phase: Mr L Tristham**



### Information Sessions for Parents

Please confirm which information session you will be attending:

Monday 13<sup>th</sup> July 2015      at 4pm       at 6pm

Tuesday 14<sup>th</sup> July 2015      at 4pm       at 6pm

Please also confirm how many people will be attending the session (maximum 2 per family):

This slip should be returned to the Main Reception by Monday 13<sup>th</sup> July at 12noon. Thank you.

---

